

DIRECTOR ATTENDANCE POLICY

The Board of Directors (the "Board") of Home BancShares, Inc. (the "Company") believes it is in the best interest of the Company and its stockholders that the Board and its Committees hold regularly scheduled meetings to facilitate the business of the Company. In addition, the Board believes that from time to time special meetings of the Board or a Committee thereof may be called in order that the directors may address specific issues at hand. The following sets forth the policy of the Board regarding director attendance at meetings of the Board and Committee thereof.

1. All members of the Board are strongly encouraged to attend each meeting of the Board and meetings of Board Committees on which they serve, either in person or by means of telephone conference or other means in which all persons participating in the meeting can communicate with each other. In particular, each director is encouraged to attend each Annual Meeting of Stockholders of the Company in person.
2. Each director should review the agenda and any materials distributed in advance of the Board or Committee meeting and arrive prepared to discuss the business presented. Each director should strive to facilitate active and effective participation in the deliberations of the Board and each Committee, as applicable.
3. Upon request, appropriate Company personnel and independent advisors will be made available to answer any questions a director may have about the business to be presented at a meeting or any other aspect of the Company's business.
4. Directors should provide prior notice to the Chairman of the Board or the Chairman of the Committee, as applicable, if such director is unable to attend a Board or Committee meeting.
5. Attendance of directors at Board and Committee meetings will be disclosed in the Company's proxy statement as required by SEC rules and regulations or the NASDAQ corporate governance listing standards.
6. This Policy may be revised from time to time by the Board as it may determine is in the best interest of the Company and its stockholders.

Policy Review and Approval

In an effort to promote a consistent and enterprise-wide approach to policy development and revision, each policy will require review and approval by the Enterprise Risk Management Committee ("ERMC") prior to its submission to the Board. Additionally, ongoing review by the ERMC will take place at least annually, and more frequent reviews will be conducted as needed for any newly developed policies or changes to existing policies.